Table 41 (Continued)

Independent Variables				Work Together	Fight With	Treat As A Brother	Call Him Mr.	Love	Admire	Play Games With	Discipline	Hit	Give Orders To
WHITES	Working Class	Female	18-25	5.1	2.4	3.9	3.9	2.4	2.9	3.3	5.4	0.4	8.3
			35-45	7.3	1.9	3.1	3.3	2.2	3.5	3.4	5.0	0.5	7.9
		Male	18-25	5.4	2.3	3.6	3.1	1.1	3.5	3.3	5.1	0.7	7.7
			35-45	6.3	2.6	3.3	3.9	2.6	3.4	3.6	4.5	1.5	6.5
	Middle Class	Female	18-25	6.1	2.9	4.1	3.1	3.6	3.6	4.5	4.4	1.4	7.8
			35-45	6.5	2.6	3.6	3.3	2.5	3.0	3.7	4.7	1.1	8.0
		Male	18-25	5.6	2.8	4.4	3.0	2.1	3.5	4.2	5.1	2.1	7.8
			35-45	6.7	1.9	3.0	2.9	2.4	3.2	4.2	5.0	0.4	8.1

1. Main effect for race ($p < .0001$) -- Univariate and multivariate tests confirm that blacks see a white foreman as more likely to treat a white worker as a brother, call him Mr., love him, admire him, and less likely to give orders to him than whites do. Also, univariate tests indicate that blacks see a white foreman as more likely to play games with a white worker than whites do; however, multivariate tests suggest that this effect is due to common variance with the earlier mentioned variables.

2. Main effect for class ($p < .0009$) -- Univariate and multivariate tests confirm that the hardcore see a white foreman as more likely to love a white worker than the working and middle class do, while the middle class see a white foreman as more likely to play games with a white worker than the working class or hardcore. Finally, these tests indicate that the hardcore see white foreman as less likely to give orders to a white worker than the working class who see this situation as less likely than the middle class does.